

Drive Time[®] Compliance Key Performance Indicator (KPI) System

Working Hours and Tax Deductions

Licenced User: Case Study	Allowances	Annual	Monthly
Tax Year: 2016 / 2017	Income Tax Allowance	£10,600	£883
	NI Contributions Allowance	£8,060	£672

Month	Category	Hours Worked (from payslip)	Hourly Rate / Payment (from payslip)	Employee Pay	Employer Tax Contribution
April	Standard Hours	115.0	£9.00	£1,035.00	£142.83
	Overtime Hours	10.0	£12.00	£120.00	£16.56
	Holiday Hours	35.0	£9.00	£315.00	£43.47
	Sick Payment		£0.00	£0.00	£0.00
	Maternity Payment		£0.00	£0.00	£0.00
	Paternity Payment		£0.00	£0.00	£0.00
	Bonus Payment		£100.00	£100.00	£13.80
	Employee Pension Contribution		£125.00	(£125.00)	
	Total Gross Pay			£1,445.00	
	Tax Paid (Basic Rate Tax Payer)			£112.33	
	National Insurance Contributions			£92.80	£216.66
April Totals after Tax & NI Contributions				£1,239.87	

May	Standard Hours	34.0	£9.00	£306.00	£42.23
	Overtime Hours	0.0	£12.00	£0.00	£0.00
	Holiday Hours	40.0	£9.00	£360.00	£49.68
	Sick Payment		£0.00	£0.00	£0.00
	Maternity Payment		£0.00	£0.00	£0.00
	Paternity Payment		£0.00	£0.00	£0.00
	Bonus Payment		£100.00	£100.00	£13.80
	Employee Pension Contribution		£125.00	(£125.00)	
	Total Gross Pay			£641.00	
	Tax Paid (Basic Rate Tax Payer)			£0.00	
	National Insurance Contributions			£0.00	£105.71
May Totals after Tax & NI Contributions				£641.00	

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Month	Category	Hours Worked (from payslip)	Hourly Rate / Payment (from payslip)	Employee Pay	Employer Tax Contribution
June	Standard Hours	34.0	£9.00	£306.00	£42.23
	Overtime Hours	0.0	£12.00	£0.00	£0.00
	Holiday Hours	40.0	£9.00	£360.00	£49.68
	Sick Payment		£0.00	£0.00	£0.00
	Maternity Payment		£0.00	£0.00	£0.00
	Paternity Payment		£0.00	£0.00	£0.00
	Bonus Payment		£100.00	£100.00	£13.80
	Employee Pension Contribution		£125.00	(£125.00)	
	Total Gross Pay			£641.00	
	Tax Paid (Basic Rate Tax Payer)			£0.00	
	National Insurance Contributions			£0.00	£105.71
June Totals after Tax & NI Contributions				£641.00	
July	Standard Hours	34.0	£9.00	£306.00	£42.23
	Overtime Hours	0.0	£12.00	£0.00	£0.00
	Holiday Hours	40.0	£9.00	£360.00	£49.68
	Sick Payment		£0.00	£0.00	£0.00
	Maternity Payment		£0.00	£0.00	£0.00
	Paternity Payment		£0.00	£0.00	£0.00
	Bonus Payment		£100.00	£100.00	£13.80
	Employee Pension Contribution		£125.00	(£125.00)	
	Total Gross Pay			£641.00	
	Tax Paid (Basic Rate Tax Payer)			£0.00	
	National Insurance Contributions			£0.00	£105.71
July Totals after Tax & NI Contributions				£641.00	

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August	Standard Hours	34.0	£9.00	£306.00	£42.23
	Overtime Hours	0.0	£12.00	£0.00	£0.00
	Holiday Hours	40.0	£9.00	£360.00	£49.68
	Sick Payment		£0.00	£0.00	£0.00
	Maternity Payment		£0.00	£0.00	£0.00
	Paternity Payment		£0.00	£0.00	£0.00
	Bonus Payment		£100.00	£100.00	£13.80
	Employee Pension Contribution		£125.00	(£125.00)	
	Total Gross Pay			£641.00	
	Tax Paid (Basic Rate Tax Payer)			£0.00	
	National Insurance Contributions			£0.00	£105.71
August Totals after Tax & NI Contributions				£641.00	
September	Standard Hours	34.0	£9.00	£306.00	£42.23
	Overtime Hours	0.0	£12.00	£0.00	£0.00
	Holiday Hours	40.0	£9.00	£360.00	£49.68
	Sick Payment		£0.00	£0.00	£0.00
	Maternity Payment		£0.00	£0.00	£0.00
	Paternity Payment		£0.00	£0.00	£0.00
	Bonus Payment		£100.00	£100.00	£13.80
	Employee Pension Contribution		£125.00	(£125.00)	
	Total Gross Pay			£641.00	
	Tax Paid (Basic Rate Tax Payer)			£0.00	
	National Insurance Contributions			£0.00	£105.71
September Totals after Tax & NI Contributions				£641.00	

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Month	Category	Hours Worked (from payslip)	Hourly Rate / Payment (from payslip)	Employee Pay	Employer Tax Contribution
October	Standard Hours	34.0	£9.00	£306.00	£42.23
	Overtime Hours	0.0	£12.00	£0.00	£0.00
	Holiday Hours	40.0	£9.00	£360.00	£49.68
	Sick Payment		£0.00	£0.00	£0.00
	Maternity Payment		£0.00	£0.00	£0.00
	Paternity Payment		£0.00	£0.00	£0.00
	Bonus Payment		£100.00	£100.00	£13.80
	Employee Pension Contribution		£125.00	(£125.00)	
	Total Gross Pay			£641.00	
	Tax Paid (Basic Rate Tax Payer)			£0.00	
	National Insurance Contributions			£0.00	£105.71
October Totals after Tax & NI Contributions				£641.00	
November	Standard Hours	34.0	£9.00	£306.00	£42.23
	Overtime Hours	0.0	£12.00	£0.00	£0.00
	Holiday Hours	40.0	£9.00	£360.00	£49.68
	Sick Payment		£0.00	£0.00	£0.00
	Maternity Payment		£0.00	£0.00	£0.00
	Paternity Payment		£0.00	£0.00	£0.00
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	Employee Pension Contribution		£125.00	(£125.00)	
	Total Gross Pay			£641.00	
	Tax Paid (Basic Rate Tax Payer)			£0.00	
	National Insurance Contributions			£0.00	£105.71
November Totals after Tax & NI Contributions				£641.00	

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Month	Category	Hours Worked (from payslip)	Hourly Rate / Payment (from payslip)	Employee Pay	Employer Tax Contribution
December	Standard Hours	34.0	£9.00	£306.00	£42.23
	Overtime Hours	0.0	£12.00	£0.00	£0.00
	Holiday Hours	40.0	£9.00	£360.00	£49.68
	Sick Payment		£0.00	£0.00	£0.00
	Maternity Payment		£0.00	£0.00	£0.00
	Paternity Payment		£0.00	£0.00	£0.00
	Bonus Payment		£100.00	£100.00	£13.80
	Employee Pension Contribution		£125.00	(£125.00)	
	Total Gross Pay			£641.00	
	Tax Paid (Basic Rate Tax Payer)			£0.00	
	National Insurance Contributions			£0.00	£105.71
December Totals after Tax & NI Contributions				£641.00	
January	Standard Hours	34.0	£9.00	£306.00	£42.23
	Overtime Hours	0.0	£12.00	£0.00	£0.00
	Holiday Hours	40.0	£9.00	£360.00	£49.68
	Sick Payment		£0.00	£0.00	£0.00
	Maternity Payment		£0.00	£0.00	£0.00
	Paternity Payment		£0.00	£0.00	£0.00
	Bonus Payment		£100.00	£100.00	£13.80
	Employee Pension Contribution		£125.00	(£125.00)	
	Total Gross Pay			£641.00	
	Tax Paid (Basic Rate Tax Payer)			£0.00	
	National Insurance Contributions			£0.00	£105.71
January Totals after Tax & NI Contributions				£641.00	

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February	Standard Hours	34.0	£9.00	£306.00	£42.23
	Overtime Hours	0.0	£12.00	£0.00	£0.00
	Holiday Hours	40.0	£9.00	£360.00	£49.68
	Sick Payment		£0.00	£0.00	£0.00
	Maternity Payment		£0.00	£0.00	£0.00
	Paternity Payment		£0.00	£0.00	£0.00
	Bonus Payment		£100.00	£100.00	£13.80
	Employee Pension Contribution		£125.00	(£125.00)	
	Total Gross Pay			£641.00	
	Tax Paid (Basic Rate Tax Payer)			£0.00	
	National Insurance Contributions			£0.00	£105.71
February Totals after Tax & NI Contributions				£641.00	
March	Standard Hours	34.0	£9.00	£306.00	£42.23
	Overtime Hours	0.0	£12.00	£0.00	£0.00
	Holiday Hours	40.0	£9.00	£360.00	£49.68
	Sick Payment		£0.00	£0.00	£0.00
	Maternity Payment		£0.00	£0.00	£0.00
	Paternity Payment		£0.00	£0.00	£0.00
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	National Insurance Contributions			£0.00	£105.71
March Totals after Tax & NI Contributions				£641.00	